

	Council 31 January 2017
Title	Report of the Chief Officer Appointment Panel – Recommendation for Appointment of Chief Executive and Head of Paid Service
Report of	Graeme Lennon, Strategic HR Director
Wards	All
Status	Public
Urgent	No
Key	No
Enclosures	N/A
Officer Contact Details	Graeme Lennon, Strategic HR Director, 020 8359 5080

Summary

The role of Chief Executive and Head of Paid Service was advertised externally and 22 applications were received.

Applications were assessed against the criteria within the role profile and two candidates were deemed suitable to progress through to the technical interview stage. Chief Officer Appointment Panel members were provided with interview questions for their consideration and background information on the candidates interviewed. Interviews were held at the meeting of the Panel on 25 January 2017.

This report puts forward the recommendations agreed by the Panel for ratification by council. Full Council are responsible for confirming the appointment or dismissal of the Head of Paid Service.

Recommendations

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| 1. That Mr John Hooton be appointed as Chief Executive and Head of Paid Service. |
| 2. That the appointment be subject to the clearance of satisfactory employment checks |

1. WHY THIS REPORT IS NEEDED

- 1.1 The Chief Executive and Head of Paid Service post is currently vacant and is being covered on an interim basis.

2. REASONS FOR RECOMMENDATIONS

- 5.4.1 The Chief Officer Appointment Panel is empowered to make recruitment selection decisions in respect of roles that hold a statutory duty and are listed as Chief Officers in Article 9 of the Council's Constitution. The only exception is in relation to the appointment of the Chief Executive (Head of Paid Service) which is required to be a decision of Full Council. The appointment to the post of Chief Executive (Head of Paid Service) should be made on merit in accordance with section 7 Local Government and Housing Act 1989.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not applicable

4. POST DECISION IMPLEMENTATION

- 4.1 Should council consider it appropriate to confirm a candidate to the post, then the relevant offer process will commence, in line with the Council's recruitment and selection policy.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The post in question is critical to the achievement of all corporate priorities.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 The cost of the post and recruitment and selection exercise will be contained within existing budget provision.

5.3 Social Value

- 5.3.1 Not applicable in the context of this report

5.4 Legal and Constitutional References

- 5.4.1 Council Constitution, Responsibility for Functions, Annex A – the terms of reference of the Chief Officer Appointment Panel are "To deal with Chief Officer appointments, discipline and capability matters."
- 5.4.2 Under section 15 of the Constitution, Responsibility for Functions, full council is responsible for confirming the appointment or dismissal of the Head of Paid

Service.

5.5 Risk Management

5.5.1 None.

5.6 Equalities and Diversity

5.6.1 This process is governed by statutory requirements on equality of recruitment
And by the Council's own internal policies

5.7 Consultation and Engagement

5.7.1 Not applicable in the context of this report

5.8 Insight

5.8.1 Not applicable in the context of this report

6 BACKGROUND PAPERS

6.4 Minutes of the meeting of the Chief Officer Appointment Panel, 25 January 2017.